**Equal Opportunities Monitoring Form**

Maryhill & Possilpark Citizens Advice Bureau is committed to promoting equality and diversity in our volunteer selection process. We actively encourage applications from all sectors of the community, regardless of age, belief, gender, ethnicity, sexual orientation or disability. In order to ensure our equality and diversity policy is operating effectively, we would be grateful if you would complete this form.

All details are held in accordance with the Data Protection Act 1998. This information is for monitoring purposes only, your responses are anonymous and will not be used in any part of the selection process.

|  |
| --- |
| **What is your age group?**Maryhill & Possilpark Citizens Advice Bureau can only accept volunteers over the age of 18 |
| [ ]  18-24 | [ ]  25-34 | [ ]  35-44 | [ ]  45-54 | [ ]  55-64 | [ ]  65+ | [ ]  Prefer not to say  |

|  |
| --- |
| **What is your gender identity?** |
| [ ]  Female (including male-to-female trans women) | [ ]  Male (including female-to-male trans men) | [ ]  Non-Binary (for example, androgyne people) | [ ]  Prefer not to say |
| [ ]  Other, please state: |

|  |
| --- |
| **Is your gender identity different to the sex you were assumed to be at birth?** |
| [ ]  Yes, please describe difference: |
| [ ]  No | [ ]  Prefer not to say |

|  |
| --- |
| **Have you ever identified as a transgender or trans person?** Equality organisations use the terms "transgender" and "trans" as inclusive umbrella terms for a diverse range of people who find their gender identity differs in some way from the sex they were originally assumed to be at birth. |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

|  |
| --- |
| **How would you describe your sexual orientation?** |
| [ ]  Bisexual | [ ]  Gay man | [ ]  Heterosexual/Straight  | [ ]  Lesbian/Gay woman |
| [ ] Prefer not to say | [ ]  Other, please state: |

|  |
| --- |
| **How would you describe your religion or belief?** |
| [ ]  Buddhism | [ ]  Christianity | [ ]  Hinduism | [ ]  Islam | [ ]  Judaism | [ ]  Sikhism |
| [ ]  No religion | [ ]  Prefer not to say | [ ]  Other, please state: |

|  |
| --- |
| **How would you describe your housing status?** |
| [ ]  House owner | [ ]  Homeless | [ ]  Housing Association tenant |
| [ ]  Local Authority tenant | [ ]  Private tenant | [ ]  Temporary accommodation |
| [ ]  Prefer not to say | [ ]  Other, please state: |

|  |
| --- |
| **How would you describe your household?** |
| [ ]  Couple with dependent children | [ ]  Couple with no dependent children  |
| [ ]  Lone parent | [ ]  Single Adult |
| [ ]  Prefer not to say | [ ]  Other, please state: |
| **Do you consider yourself to be a disabled person?**The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long-term (i.e. has lasted or is expected to last at least 12 months) adverse effect on their ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities. |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |
| **If you answered yes to the above question, how would you describe your disability?**People may experience more than one type of impairment, in which case tick all the types that apply. If your experience does not fit any of these types, please mark “other” and provide a description. |
| [ ]  Physical impairment, such as difficulty using your arms or mobility issues which means using a wheelchair or crutches | [ ]  Sensory impairment, such as being blind / having a serious visual impairment or being deaf / having a serious hearing impairment. | [ ]  Learning difficulty, (such as Down’s syndrome or dyslexia) or cognitive impairment (such as autism or head-injury).Hearing Impairment |
| [ ]  Long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy. | [ ]  Mental health condition, such as depression or schizophrenia.  | [ ]  Prefer not to say |
| [ ]  Other, please state: |

|  |
| --- |
| **How would you describe your ethnicity?** Ethnicity is distinct from nationality and the categories below are based on the 2001 Census in alphabetical order. |
| **Asian**[ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Any other Asian background, please state: | **Black**[ ]  Caribbean[ ]  African[ ]  Any other Black background, please state: | **Chinese or other ethnic group**[ ]  Chinese[ ]  Any other ethnic background, please state: |
| **Mixed**[ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Any other mixed background, please state: | **White**[ ]  Scottish[ ]  English[ ]  Irish[ ]  Welsh[ ]  Any other White background, please state: | [ ]  Prefer not to say |

|  |
| --- |
| **Immigration Status** |
| [ ]  Asylum Seeker | [ ]  EU Citizen  | [ ]  Leave to remain  | [ ]  Refugee |
| [ ]  Student Visa | [ ]  UK Citizen | [ ]  Prefer not to say |  |
| [ ]  Other, please state: |

Thank you for completing this form. Please return form to Maryhill & Possilpark Citizens Advice Bureau, 25 Avenuepark Street, Glasgow, G12 8PF, or by email to bureau@mapcab.casonline.org.uk